

**U.S. Department of Labor
Wage & Hour Division**

Agency: Dept of Labor
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General Information: Administers and enforces the provision of various “worker protection” statutes including the Fair Labor Standards Act (Federal Minimum Wage, Overtime and Child Labor Law), the Davis-Bacon and Related Acts (minimum wage for federal service contracts), the Contract Work Hours Safety Standards Act (overtime requirement on federal contracts), the Migrant and Seasonal Worker Protection Act (sets minimum standards for employment of migrant and seasonal farm workers), the Employee Polygraph Act (sets standards for use of polygraph in the workplace), and the Family and Medical Leave Act.

Small Business

Assistance: Provides information via oral discussion and written documents on the numerous labor laws that new and small business find confusing and complex. We provide a cost-free service vs. hundreds/thousands of dollars charged by consultants.

Large Business

Assistance: Technical assistance regarding The Family & Medical Leave Act, overtime exemptions for certain high level salaried employees, I-9 completion, training of supervisory staff in the requirements of The Fair Labor Standards Act.

Assistance to

Schools & Community: Provides speakers to high schools and colleges regarding worker rights and protections – as workers and/or as future managers of workers.

